### INTERVIEWS

#### Graduation... now what? How to land that perfect job! *Food for Thought*

Tool to help you: Short Videos to help you master the "Interview" via College Grad http://www.collegegrad.com/job-search-videos

#### What is an interview?

- in-ter-view
- noun 1. a formal meeting in <u>which</u> one or more persons question, consult, or evaluate another person: a job interview.

## What is your most **memorable** interview story?

#### Interviews Gone Wrong



## How to Overcome Interview Nervousness



# How to prepare for an interview?

### Interview Cheat Sheet

DRAW a line down the center of the paper Left side – make a bulleted list of the job description Right side – what qualities do you possess Research the company Prepare a 60 second personal statement Write five success stories to answer questions List questions you might have Research salary – determine your worth Determine your salary needs Get permission to use references

### Interview Skills

#### 10 Tips to Boost your Interview Skills

- 1. Practice Good Nonverbal communication
- 2. Dress for the Job or Company
- 3. Listen
- 4. Don't Talk to Much
- 5. Don't Be Too Familiar
- 6. Don't Be Overconfident
- 7. Use Appropriate Language
- 8. Take Care to Answer Questions
- 9. Ask Questions
- 10. Don't Appear Desperate

http://career-advice.monster.com/job-interview/careers.aspx



## Interview Questions

http://jobsearch.about.com/od/interviewquestionsanswers/a/interviewquest.htm

## Interview Questions: Work History

- Name of company, position title and description, dates of employment.
- What were your expectations for the job and to what extent were they met?
- What were your responsibilities?
- What major challenges and problems did you face? How did you handle them?
- What have you learned from your mistakes?
- What did you like or dislike about your previous job?
- Which was most / least rewarding?
- What was the biggest accomplishment / failure in this position?

# Interview Questions: Job History

- What is your greatest strengths/weakness?
- <u>How would you describe yourself?</u>
- What do you find are the most difficult decisions to make?
- What has been the greatest disappointment in your life?
- <u>What are you passionate about?</u>
- Give some examples of teamwork.
- If you know your boss is 100% wrong about something how would you handle it?
- Describe a difficult work situation / project and how you overcame it.





# Job Interview Questions About the New Job and the Company

- What interests you about this job? Or
- What applicable attributes / experience do you have?
- What can you do for this company? Or
- Why are you the best person for the job?
- What do you know about this company?
- What challenges are you looking for in a position?
- Are you willing to travel, work nights and weekends?
- Do you have any questions about this position that you would like to know?

Why do you want to work here?

Why do you want this job?



# What to do after the interview?

#### 10 things to do after an interview

- 1) Show that you are still interested
- 2) Set the stage for further contact
- 3) Be punctual (sending references etc...)
- 4) Know when to sit tight
- 5) Send a prompt thank-you note
- 6) Send each interviewer a personalized, powerful follow-up letter
- 7) Address one of the company's needs
- 8) Keep thinking and learning about the company
- 9) Leverage outside resources
- 10) Accept rejection with grace

#### When you get your sights too set on a job

- It keeps you from objectively weighing the opportunity
- It may make you look overly eager, maybe even desperate
- It will put you in a weaker position when it comes to negotiating a job offer
- It greatly heightens the disappointment if you do not get the job

#### When You Don't Get Your Dream Job

- If you find yourself in that devastating place of not getting your dream job- bounce back:
- Return to your initial goal. You started out wanting to get a job that is right for you, not this specific job. All that happened is you didn't get this one job.
- Affirm that you WILL get a job. You didn't get this one, but you will get another.
- De-romanticize the job you did not get. Every job has its pros and cons. In many cases, the biggest challenges of a job become clear a few months after you start. The job you didn't get might have felt "perfect" because you didn't have a chance to see the cons.There will be other job opportunities as good, or even better.
- Do not view your attempt to get the job as a failure. View it as a mismatch in your skills and their needs. Perhaps you didn't share your match as effectively as you could have. Next time you will do better. Perhaps they simply found a candidate who was a closer match. Whatever the case, it is a chance to learn and move on.

#### It simply means – something better will come along

#### We hope that you enjoyed the presentation!

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#### You may submit the form in by:

- Printing the form and turning it in at the KEY Center
- Saving the form and submitting it to the KEY Center email <u>Key@victoriacollege.edu</u>
- Faxing the form to 361-582-2423