



25 Jan 2021

Equity Memo

Good Morning, VC Family!

Last week, 150 VC students and employees joined three, real time, virtual Town Hall Strategic Planning listening sessions to share their experiences and insights on the topic of *Equity*. As well, 51 people anonymously shared their feedback on our strengths, weaknesses, opportunities, and threats via the weekly feedback form.

In total, there are over three hours of verbal discussion, a solid collection of emails, and your typed feedback all confidentially going to Dr Kent and administrative council.

Throughout last week, as I listened to your experiences and thoughts, my personal take away is our VC Family is passionate, eager to share, kind and caring, and not afraid to engage in tough conversations. This listening process is very much a way to help us learn and grow together. Your voice adds to the conversation – made stronger by joining in with everyone’s diverse points of view. **Thank you to everyone who joined.**

IERA is partnering with VC’s leadership (found on page 122 of our catalog), to make sure the times/dates/formats of this college listening phase of strategic planning are working. As that discussion continues, we will adjust and adapt to best hear each voice.

Remember, after spring break, the listening will continue out in our community (all seven counties of our service area). In late February or early March, expect to see more details. Of course, if you know community groups who need to be included on our contact list, please send details my way!

As always, if you find additional thoughts to share about VC’s strategic plan, please contact Rachel Winkenwerder or myself at IERA@victoriacollege.edu or at x2515.

Sincerely,

Matt Wiley, MBA, MS
Director

Institutional Effectiveness,
Research, & Assessment

Our Community, Our College