

**Victoria College
Respiratory Care Program
Employer Survey Results
Class of 2013**

Length of Employment at time of evaluation	#
1 year	3
1 year 1 month	1
1 year 10 months	1
2 years 1 month	1
2 years 2 months	1
Total	7

	Strongly Agree		Generally Agree		Neutral		Generally Disagree		Strongly Disagree		Total #	% Satisfied
		%	#	%	#	%	#	%	#	%		
KNOWLEDGE BASE (Cognitive Domain): The Graduate...												
A. Has a solid professional knowledge base.	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	7	100.0
B. Has a solid general medical knowledge base.	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0
C. Accurateley interprets pertinent clinical information from medicl recoreds and physical findings.	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0
D. Recommends appropriate therapeutic interventions based on physiological data and patient assessment information.	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	7	100.0
E. Makes sound clinical judgments.	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	7	100.0
CLINICAL PROFICIENCY (Psychomotor Domain): The Graduate...												
A. Is proficient in the clinical skills required on the job.	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0
B. Can efficiently perform an overall patient assessment.	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	7	100.0
C. Competently performs the therapeutic procedures and modalities required on the job.	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0
D. Competently performs the diagnostic procedures required on the job.	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0

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	Strongly Agree		Generally Agree		Neutral		Generally Disagree		Strongly Disagree		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
BEHAVIORAL SKILLS (Affective Domain): The Graduate...												
A. Has effective oral communication skills.		0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0
B. Has effective written communication skills		0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0
C. Behaves in an ethical and professional manner.	3	42.9	4	57.1	0	0.0	0	0.0	0	0.0	7	100.0
D. Functions effectively as a member of the health care team.	3	42.9	4	57.1	0	0.0	0	0.0	0	0.0	7	100.0
E. Accepts supervision and works effectively with supervisory personnel.	3	42.9	1	14.3	3	42.9	0	0.0	0	0.0	7	100.0
F. Is self-directed and responsible for his/her own actions.	3	42.9	4	57.1	0	0.0	0	0.0	0	0.0	7	100.0
G. Arrives to work prepared and on time.	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	7	100.0
H. Contributes to a positive environment in the department.	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	7	100.0
I. Displays respect for beliefs and values of all persons regardless of cultural background, religion, age, or lifestyle.	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	7	100.0
	Excellent		Very Good		Good		Fair		Poor		Total	
	#	%	#	%	#	%	#	%	#	%		
Please rate and comment on the OVERALL quality of this graduate:	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	7	100.0

Is the person completing this survey the graduate's immediate supervisor?	#	%
Yes	6	85.7
No	1	14.3
Total	7	

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Employee's Performance Rating:

1 = Very Poor 2 = Poor 3 = Average 4 = Good 5 = Very Good

	Number *					Average
	1	2	3	4	5	
KNOWLEDGE BASE (Cognitive Domain): The Graduate...						
A. Has a solid professional knowledge base.	0	0	0	6	1	4.14
B. Has a solid general medical knowledge base.	0	0	0	7	0	4.00
C. Accurately interprets pertinent clinical information from medical records and physical findings.	0	0	0	7	0	4.00
D. Recommends appropriate therapeutic interventions based on physiological data and patient assessment information.	0	0	0	6	1	4.14
E. Makes sound clinical judgments.	0	0	0	6	1	4.14
CLINICAL PROFICIENCY (Psychomotor Domain): The Graduate...						
A. Is proficient in the clinical skills required on the job.	0	0	0	7	0	4.00
B. Can efficiently perform an overall patient assessment.	0	0	0	6	1	4.14
C. Competently performs the therapeutic procedures and modalities required on the job.	0	0	0	7	0	4.00
D. Competently performs the diagnostic procedures required on the job.	0	0	0	7	0	4.00
BEHAVIORAL SKILLS (Affective Domain): The Graduate...						
A. Has effective written communication skills.	0	0	0	7	0	4.00
B. Behaves in an ethical and professional manner.	0	0	0	7	0	4.00
C. Functions effectively as a member of the health care team.	0	0	0	4	3	4.43
D. Accepts supervision and works effectively with supervisory personnel.	0	0	3	1	3	4.00
E. Is self-directed and responsible for his/her own actions.	0	0	0	4	3	4.43
F. Arrives to work prepared and on time.	0	0	0	1	6	4.86
G. Contributes to a positive environment in the department.	0	0	0	2	5	4.71
H. Displays respect for beliefs and values of all persons regardless of cultural background, religion, age, or lifestyle.	0	0	0	3	4	4.57
Please rate the employee's OVERALL work performance	0	0	0	6	1	4.14

Total number of graduates surveys returned = 7
 Total number of employer surveys returned = 7
 Employer surveys returned = 100.0%