

**Victoria College
Vocational Nursing Program Evaluation
2013-2014 Employer Follow-Up Survey**

Victoria College

Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Entry Level Job Competencies:												
1. Identifies values and standards affecting the practice of Licensed Vocational Nursing	3	60.0	1	20.0	1	20.0	0	0.0	0	0.0	5	100.0
2. Uses basic communication skills.	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	5	100.0
3. Recognizes consumer nursing care needs.	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	5	100.0
4. Collects and reports facts to nursing staff to aid development of nursing care plans.	2	40.0	2	40.0	1	20.0	0	0.0	0	0.0	5	100.0
5. Relates basic biological and psychological principles to the implementation of nursing process.	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	5	100.0
6. Applies problem solving techniques.	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	5	100.0
7. Safely performs basic therapeutic techniques.	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	5	100.0
8. Functions as a member of the health care team.	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
9. Participates in personal and professional learning.	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0

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Combined**

Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Personal Qualities:												
10. Punctuality	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
11. Work attendance	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
12. Personal appearance	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
13. Positive work attitude.	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
14. Personal initiative	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
15. Accepts responsibility	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
16. Cooperative	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
17. Follows instructions	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
18. Communicates effectively	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
19. Willingness to learn	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
20. Manages time effectively	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
21. Uses materials and resources effectively	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
22. Uses problem solving techniques	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
23. Uses proper procedure for set up and operation of equipment	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
24. Uses computer to manage information	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
25. Communicates with clients to satisfy their expectations	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
26. Works within ethical and legal standards of vocational nursing.	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
27. Takes necessary actions to maintain quality of care.	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
28. Please rate the Employee's Overall Work Performance	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0