

**Victoria College
Vocational Nursing Program Evaluation
2012-2013
Employer Follow-Up Survey**

Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Entry Level Job Competencies:												
1. Identifies values and standards affecting the practice of Licensed Vocational Nursing	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	3	100.0
2. Uses basic communication skills.	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0
3. Recognizes consumer nursing care needs.	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	3	100.0
4. Collects and reports facts to nursing staff to aid development of nursing care plans.	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	3	100.0
5. Relates basic biological and psychological principles to the implementation of nursing process.	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	3	100.0
6. Applies problem solving techniques.	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	3	100.0
7. Safely performs basic therapeutic techniques.	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	3	100.0
8. Functions as a member of the health care team.	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	3	100.0
9. Participates in personal and professional learning.	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	3	100.0

Victoria College
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Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Personal Qualities:												
10. Punctuality	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	3	100.0
11. Work attendance	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0
12. Personal appearance	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0
13. Positive work attitude.	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	3	100.0
14. Personal initiative	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	3	100.0
15. Accepts responsibility	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
16. Cooperative	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0
17. Follows instructions	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	3	100.0
18. Communicates effectively	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	3	100.0
19. Willingness to learn	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	3	100.0
20. Manages time effectively	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	3	100.0
21. Uses materials and resources effectively	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	3	100.0
22. Uses problem solving techniques	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
23. Uses proper procedure for set up and operation of equipment	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	3	100.0
24. Uses computer to manage information	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	3	100.0
25. Communicates with clients to satisfy their expectations	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0
26. Works within ethical and legal standards of vocational nursing.	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	3	100.0
27. Takes necessary actions to maintain quality of care.	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	3	100.0
28. Please rate the Employee's Overall Work Performance	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	3	100.0

**Victoria College
Vocational Nursing Program Evaluation
2012-2013 Employer Follow-Up Survey
Gonzales Program**

Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Entry Level Job Competencies:												
1. Identifies values and standards affecting the practice of Licensed Vocational Nursing	4	57.1	2	28.6	1	14.3	0	0.0	0	0.0	7	100.0
2. Uses basic communication skills.	4	57.1	2	28.6	1	14.3	0	0.0	0	0.0	7	100.0
3. Recognizes consumer nursing care needs.	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	7	100.0
4. Collects and reports facts to nursing staff to aid development of nursing care plans.	3	42.9	3	42.9	1	14.3	0	0.0	0	0.0	7	100.0
5. Relates basic biological and psychological principles to the implementation of nursing process.	4	57.1	2	28.6	1	14.3	0	0.0	0	0.0	7	100.0
6. Applies problem solving techniques.	5	71.4	1	14.3	1	14.3	0	0.0	0	0.0	7	100.0
7. Safely performs basic therapeutic techniques.	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	7	100.0
8. Functions as a member of the health care team.	4	57.1	2	28.6	1	14.3	0	0.0	0	0.0	7	100.0
9. Participates in personal and professional learning.	4	57.1	2	28.6	1	14.3	0	0.0	0	0.0	7	100.0

**Victoria College
Vocational Nursing Program Evaluation
2012-2013 Employer Follow-Up Survey
Gonzales Program**

Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Personal Qualities:												
10. Punctuality	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0	7	100.0
11. Work attendance	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0	7	100.0
12. Personal appearance	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	7	100.0
13. Positive work attitude.	5	71.4	1	14.3	1	14.3	0	0.0	0	0.0	7	100.0
14. Personal initiative	5	71.4	1	14.3	1	14.3	0	0.0	0	0.0	7	100.0
15. Accepts responsibility	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0	7	100.0
16. Cooperative	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	7	100.0
17. Follows instructions	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	7	100.0
18. Communicates effectively	4	57.1	2	28.6	1	14.3	0	0.0	0	0.0	7	100.0
19. Willingness to learn	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	7	100.0
20. Manages time effectively	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	7	100.0
21. Uses materials and resources effectively	5	71.4	1	14.3	1	14.3	0	0.0	0	0.0	7	100.0
22. Uses problem solving techniques	5	71.4	1	14.3	1	14.3	0	0.0	0	0.0	7	100.0
23. Uses proper procedure for set up and operation of equipment	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	7	100.0
24. Uses computer to manage information	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	7	100.0
25. Communicates with clients to satisfy their expectations	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0	7	100.0
26. Works within ethical and legal standards of vocational nursing.	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	7	100.0
27. Takes necessary actions to maintain quality of care.	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0	7	100.0
28. Please rate the Employee's Overall Work Performance	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0	7	100.0

**Victoria College
Vocational Nursing Program Evaluation
2012-2013 Employer Follow-Up Survey
Hallettsville Program**

Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Entry Level Job Competencies:												
1. Identifies values and standards affecting the practice of Licensed Vocational Nursing	2	40.0	3	60.0	0	0.0	0	0.0	0	0.0	5	100.0
2. Uses basic communication skills.	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
3. Recognizes consumer nursing care needs.	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0
4. Collects and reports facts to nursing staff to aid development of nursing care plans.	2	40.0	3	60.0	0	0.0	0	0.0	0	0.0	5	100.0
5. Relates basic biological and psychological principles to the implementation of nursing process.	3	60.0	1	20.0	1	20.0	0	0.0	0	0.0	5	100.0
6. Applies problem solving techniques.	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
7. Safely performs basic therapeutic techniques.	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
8. Functions as a member of the health care team.	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
9. Participates in personal and professional learning.	3	60.0	1	20.0	1	20.0	0	0.0	0	0.0	5	100.0

Victoria College
Vocational Nursing Program Evaluation
2012-2013 Employer Follow-Up Survey
Hallettsville Program

Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Personal Qualities:												
10. Punctuality	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
11. Work attendance	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
12. Personal appearance	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
13. Positive work attitude.	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
14. Personal initiative	4	80.0	0	0.0	1	20.0	0	0.0	0	0.0	5	100.0
15. Accepts responsibility	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
16. Cooperative	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
17. Follows instructions	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
18. Communicates effectively	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	5	100.0
19. Willingness to learn	4	80.0	0	0.0	1	20.0	0	0.0	0	0.0	5	100.0
20. Manages time effectively	3	60.0	1	20.0	1	20.0	0	0.0	0	0.0	5	100.0
21. Uses materials and resources effectively	2	40.0	3	60.0	0	0.0	0	0.0	0	0.0	5	100.0
22. Uses problem solving techniques	4	80.0	0	0.0	1	20.0	0	0.0	0	0.0	5	100.0
23. Uses proper procedure for set up and operation of equipment	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
24. Uses computer to manage information	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
25. Communicates with clients to satisfy their expectations	2	40.0	2	40.0	1	20.0	0	0.0	0	0.0	5	100.0
26. Works within ethical and legal standards of vocational nursing.	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
27. Takes necessary actions to maintain quality of care.	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0
28. Please rate the Employee's Overall Work Performance	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	5	100.0

**Victoria College
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Victoria Program**

Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Entry Level Job Competencies:												
1. Identifies values and standards affecting the practice of Licensed Vocational Nursing	5	71.4	1	14.3	1	14.3	0	0.0	0	0.0	7	100.0
2. Uses basic communication skills.	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	7	100.0
3. Recognizes consumer nursing care needs.	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	7	100.0
4. Collects and reports facts to nursing staff to aid development of nursing care plans.	4	57.1	1	14.3	2	28.6	0	0.0	0	0.0	7	100.0
5. Relates basic biological and psychological principles to the implementation of nursing process.	4	57.1	1	14.3	2	28.6	0	0.0	0	0.0	7	100.0
6. Applies problem solving techniques.	3	42.9	2	28.6	2	28.6	0	0.0	0	0.0	7	100.0
7. Safely performs basic therapeutic techniques.	3	42.9	4	57.1	0	0.0	0	0.0	0	0.0	7	100.0
8. Functions as a member of the health care team.	5	55.6	4	44.4	0	0.0	0	0.0	0	0.0	9	100.0
9. Participates in personal and professional learning.	5	71.4	0	0.0	2	28.6	0	0.0	0	0.0	7	100.0

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Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Personal Qualities:												
10. Punctuality	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0	7	100.0
11. Work attendance	5	71.4	1	14.3	1	14.3	0	0.0	0	0.0	7	100.0
12. Personal appearance	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	7	100.0
13. Positive work attitude.	4	57.1	2	28.6	1	14.3	0	0.0	0	0.0	7	100.0
14. Personal initiative	5	71.4	0	0.0	2	28.6	0	0.0	0	0.0	7	100.0
15. Accepts responsibility	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	7	100.0
16. Cooperative	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	7	100.0
17. Follows instructions	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	7	100.0
18. Communicates effectively	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	7	100.0
19. Willingness to learn	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	7	100.0
20. Manages time effectively	4	57.1	1	14.3	2	28.6	0	0.0	0	0.0	7	100.0
21. Uses materials and resources effectively	4	57.1	1	14.3	2	28.6	0	0.0	0	0.0	7	100.0
22. Uses problem solving techniques	3	42.9	2	28.6	2	28.6	0	0.0	0	0.0	7	100.0
23. Uses proper procedure for set up and operation of equipment	4	57.1	1	14.3	2	28.6	0	0.0	0	0.0	7	100.0
24. Uses computer to manage information	4	57.1	2	28.6	1	14.3	0	0.0	0	0.0	7	100.0
25. Communicates with clients to satisfy their expectations	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	7	100.0
26. Works within ethical and legal standards of vocational nursing.	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	7	100.0
27. Takes necessary actions to maintain quality of care.	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	7	100.0
28. Please rate the Employee's Overall Work Performance	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	7	100.0

**Victoria College
Vocational Nursing Program Evaluation
2012-2013 Employer Follow-Up Survey
Combined**

Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Entry Level Job Competencies:												
1. Identifies values and standards affecting the practice of Licensed Vocational Nursing	12	54.5	8	36.4	2	9.1	0	0.0	0	0.0	22	100.0
2. Uses basic communication skills.	14	63.6	7	31.8	1	4.5	0	0.0	0	0.0	22	100.0
3. Recognizes consumer nursing care needs.	13	61.9	8	38.1	0	0.0	0	0.0	0	0.0	21	100.0
4. Collects and reports facts to nursing staff to aid development of nursing care plans.	10	45.5	9	40.9	3	13.6	0	0.0	0	0.0	22	100.0
5. Relates basic biological and psychological principles to the implementation of nursing process.	12	54.5	5	22.7	5	22.7	0	0.0	0	0.0	22	100.0
6. Applies problem solving techniques.	13	59.1	4	18.2	5	22.7	0	0.0	0	0.0	22	100.0
7. Safely performs basic therapeutic techniques.	12	54.5	9	40.9	1	4.5	0	0.0	0	0.0	22	100.0
8. Functions as a member of the health care team.	14	58.3	8	33.3	2	8.3	0	0.0	0	0.0	24	100.0
9. Participates in personal and professional learning.	13	59.1	4	18.2	5	22.7	0	0.0	0	0.0	22	100.0

**Victoria College
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2012-2013 Employer Follow-Up Survey
Combined**

Please rate the Employee's Performance in the following Areas:	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Personal Qualities:												
10. Punctuality	18	81.8	1	4.5	3	13.6	0	0.0	0	0.0	22	100.0
11. Work attendance	17	77.3	3	13.6	2	9.1	0	0.0	0	0.0	22	100.0
12. Personal appearance	16	72.7	6	27.3	0	0.0	0	0.0	0	0.0	22	100.0
13. Positive work attitude.	15	68.2	5	22.7	2	9.1	0	0.0	0	0.0	22	100.0
14. Personal initiative	15	68.2	2	9.1	5	22.7	0	0.0	0	0.0	22	100.0
15. Accepts responsibility	17	77.3	4	18.2	1	4.5	0	0.0	0	0.0	22	100.0
16. Cooperative	17	77.3	5	22.7	0	0.0	0	0.0	0	0.0	22	100.0
17. Follows instructions	16	72.7	5	22.7	1	4.5	0	0.0	0	0.0	22	100.0
18. Communicates effectively	12	54.5	8	36.4	2	9.1	0	0.0	0	0.0	22	100.0
19. Willingness to learn	15	68.2	5	22.7	2	9.1	0	0.0	0	0.0	22	100.0
20. Manages time effectively	13	59.1	4	18.2	5	22.7	0	0.0	0	0.0	22	100.0
21. Uses materials and resources effectively	12	54.5	6	27.3	4	18.2	0	0.0	0	0.0	22	100.0
22. Uses problem solving techniques	12	54.5	5	22.7	5	22.7	0	0.0	0	0.0	22	100.0
23. Uses proper procedure for set up and operation of equipment	15	68.2	4	18.2	3	13.6	0	0.0	0	0.0	22	100.0
24. Uses computer to manage information	15	68.2	5	22.7	2	9.1	0	0.0	0	0.0	22	100.0
25. Communicates with clients to satisfy their expectations	15	68.2	5	22.7	2	9.1	0	0.0	0	0.0	22	100.0
26. Works within ethical and legal standards of vocational nursing.	16	72.7	6	27.3	0	0.0	0	0.0	0	0.0	22	100.0
27. Takes necessary actions to maintain quality of care.	15	68.2	5	22.7	2	9.1	0	0.0	0	0.0	22	100.0
28. Please rate the Employee's Overall Work Performance	15	68.2	5	22.7	2	9.1	0	0.0	0	0.0	22	100.0