

**Victoria College
Career and Technology Programs
Employer Follow-Up Survey
2011-2012**

| 1. What is your relationship with this graduate? | # | % |
|--|-----------|------|
| Employer | 3 | 27.3 |
| Immediate Supervisor | 5 | 45.5 |
| Human Resources Staff | 0 | 0.0 |
| Coworker | 1 | 9.1 |
| Other | 2 | 18.2 |
| Total | 11 | |

| 2. How long have you been able to observe this graduate's performance? | # | % |
|--|----------|------|
| less than 3 months | 1 | 11.1 |
| 3 - 6 months | 3 | 33.3 |
| 6 months - one year | 2 | 22.2 |
| more than one year | 3 | 33.3 |
| Total | 9 | |

| Basic Skills | Very Good | | Good | | Average | | Poor | | Very Poor | | Total |
|--|-----------|-------------|----------|-------------|----------|-------------|----------|------------|-----------|------------|----------|
| | # | % | # | % | # | % | # | % | # | % | |
| Reading | 5 | 55.6 | 4 | 44.4 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 9 |
| Writing | 5 | 55.6 | 2 | 22.2 | 2 | 22.2 | 0 | 0.0 | 0 | 0.0 | 9 |
| Math | 5 | 55.6 | 3 | 33.3 | 1 | 11.1 | 0 | 0.0 | 0 | 0.0 | 9 |
| Oral Communications | 4 | 44.4 | 2 | 22.2 | 3 | 33.3 | 0 | 0.0 | 0 | 0.0 | 9 |
| Use of Computers | 6 | 66.7 | 1 | 11.1 | 2 | 22.2 | 0 | 0.0 | 0 | 0.0 | 9 |
| Profession-specific Knowledge/Skills | | | | | | | | | | | |
| Theoretical Background/Understanding | 3 | 33.3 | 4 | 44.4 | 2 | 22.2 | 0 | 0.0 | 0 | 0.0 | 9 |
| Critical Thinking/Application of Knowledge | 4 | 44.4 | 3 | 33.3 | 2 | 22.2 | 0 | 0.0 | 0 | 0.0 | 9 |
| Technical Skills/Equipment Operation | 3 | 33.3 | 4 | 44.4 | 2 | 22.2 | 0 | 0.0 | 0 | 0.0 | 9 |
| Soft Skills | | | | | | | | | | | |
| Professionalism (appearance, punctuality, work ethics, etc.) | 3 | 33.3 | 5 | 55.6 | 0 | 0.0 | 0 | 0.0 | 1 | 11.1 | 9 |
| Human Relations/Teamwork | 3 | 37.5 | 3 | 37.5 | 2 | 25.0 | 0 | 0.0 | 0 | 0.0 | 8 |
| Commitment to Life-long Learning | 4 | 44.4 | 4 | 44.4 | 1 | 11.1 | 0 | 0.0 | 0 | 0.0 | 9 |
| OVERALL RATING | 4 | 44.4 | 4 | 44.4 | 1 | 11.1 | 0 | 0.0 | 0 | 0.0 | 9 |

| 4. Compared to coworkers who did not complete this program, how would you rate this graduate's preparation? | # | % |
|---|----------|------|
| BETTER prepared than coworkers | 3 | 37.5 |
| Preparation was about the SAME | 1 | 12.5 |
| Less prepared than coworkers | 1 | 12.5 |
| No basis for comparison | 3 | 37.5 |
| Total | 8 | |