

**The Victoria College  
Associate Degree Nursing Program  
Employer Follow-up Survey  
Spring 2011 Graduates**

	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
1. Determine the health status and health needs of clients and their families based on interpretation of health data in collaboration with clients, families, and health care professionals.	7	41.2	9	52.9	1	5.9	0	0.0	0	0.0	17	100.0
2. Formulate goals and plan of care for clients and their families based on nursing diagnoses in collaboration with clients, their families, and health care professionals.	6	35.3	9	52.9	2	11.8	0	0.0	0	0.0	17	100.0
3. Implement the plan of care within legal and ethical parameters in collaboration with clients, families, and members of health care professions to assist clients and their families to meet health care needs.	7	41.2	6	35.3	4	23.5	0	0.0	0	0.0	17	100.0
4. Develop and implement teaching plans for clients and their families concerning the promotion, maintenance, and restoration of health.	6	35.3	8	47.1	2	11.8	1	5.9	0	0.0	17	94.1
5. Evaluate client and family responses to therapeutic interventions.	6	35.3	8	47.1	2	11.8	1	5.9	0	0.0	17	94.1
6. Provide for the care of multiple clients and their families in a variety of health care settings, through either direct care or assignment and/or delegation of care to other members of the health care team.	6	35.3	8	47.1	2	11.8	1	5.9	0	0.0	17	94.1
7. Use clinical data and current literature as a basis for decision making in nursing practice.	5	29.4	10	58.8	1	5.9	1	5.9	0	0.0	17	94.1
8. Coordinate human and material resources for the provision of care for clients and their families.	5	29.4	10	58.8	2	11.8	0	0.0	0	0.0	17	100.0
9. Collaborate with clients, their families, and health care professionals to provide care.	7	41.2	6	35.3	4	23.5	0	0.0	0	0.0	17	100.0

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10. Recognize and implement processes for referral of clients and their families to appropriate resources as necessary.	6	35.3	6	35.3	5	29.4	0	0.0	0	0.0	17	100.0
11. Assume accountability and responsibility for the quality of nursing care provided to clients and their families.	7	41.2	8	47.1	1	5.9	1	5.9	0	0.0	17	94.1
12. Act as an advocate to promote the provision of quality health care for clients and their families.	8	47.1	6	35.3	2	11.8	1	5.9	0	0.0	17	94.1
13. Participate in activities that promote the development of the practice of nursing.	6	35.3	7	41.2	3	17.6	1	5.9	0	0.0	17	94.1
14. Function within the organizational framework of various health care settings in planning and providing care for clients and their families.	5	31.3	8	50.0	3	18.8	0	0.0	0	0.0	16	100.0
15. Please rate the graduate's overall entry-level job competencies.	6	35.3	9	52.9	2	11.8	0	0.0	0	0.0	17	100.0