

Victoria College Presidential Search Timeline

December 2, 2019	Open Public Forums to solicit feedback for development of the Presidential Profile
December 3, 2019	Search Committee Meeting (#1) - orientation meeting and development of the draft profile to submit to the Board of Trustees
January 13, 2020	VC Board of Trustees formally approves the Institutional and Presidential Profile at their regular meeting
January 14, 2020	Position is open and advertised. Presidential Profile posted on VictoriaCollege.edu and acctsearches.org. Targeted local, state-wide and national one-to-one recruitment commences; national advertising placed
March 13, 2020	Target Date for Receipt of Applications (open until filled)
March 13 - March 27, 2020	Search Committee members review confidential applications independently on ACCT secure web portal (Spring Break, March 15-21)
March 27, 2020	Search Committee members submit applicant ratings to ACCT
March 31, 2020	Search Committee Meeting (#2) - discussion and selection of 7 – 9 semifinalist candidates
April 14 – 15, 2020	Search Committee Meeting (#3) - confidential in-person interviews with semifinalists; recommend 3 – 5 candidates to forward to the Board for further consideration (<u>2 full days</u>)
April 27 – May 1, 2020	Finalists interview with the full Board, tour campus, participate in open public forums, meet with direct reports
Week of May 4, 2020	Optional - Trustees conduct a site visit to the first-choice candidate's institution; Board approves/announces a sole finalist
21 day waiting period	Board of Trustees votes to hire the next president of Victoria College
July 2020	Tentative Start Date

For more information:

Bill Holda, Ed.D.

ACCT Consultant

(903) 987-3332

wmholda@gmail.com