

MINUTES of the SPECIAL BOARD MEETING
of the BOARD OF TRUSTEES of VICTORIA COLLEGE
September 3, 2019

√ V. Bland Proctor	√ Daniel Cano
√ Luis A. Guerra	√ Catherine McHaney
√ John Zacek	√ Dr. Josie Rivera
	Ron B. Walker

STAFF

√ Dr. David Hinds	√ Jennifer Yancey
√ Mary Ann Rodriguez	

MEDIA

√ Amber Aldaco

Also in attendance: Keith Blundell, Cindy Buchholz, Dr. Edrel Stoneham, Terri Kurtz, Lydia Huber, Tracey Bergstrom, Matt Wiley, Marty Deckard, Amy Mundy, Jeff Hubbard, community member Margaret Rosenquest and two other visitors who did not sign in to speak.

The Victoria College Board of Trustees met Tuesday, September 3, 2019 at 4:00 p.m. in the Corporate Training Room - 101 of the Academic Building.

A. Call to Order:

1. Mr. Bland Proctor called the meeting to order at 4:01 p.m. and announced that a quorum of board members was present.
2. Dr. David Hinds certified that the agenda had been properly posted per Texas statute.

B. Citizen Communication:

1. Mr. Proctor invited attendees wishing to speak to the board, on items other than the proposed tax rate, to come forward. No comments were made.
2. Mr. Proctor officially opened the 2nd Public Hearing. No members of the public spoke to the Board, therefore Mr. Proctor moved forward to the executive session.

Victoria resident, Margaret Rosenquest, arrived wishing to address the board after the executive session had been called. Ms. Jennifer Yancey made the board chair aware and he stated he would reopen the public hearing when the members reconvened in open session.

The 2nd Public Hearing was reopened at 4:42 PM. Ms. Rosenquest shared her opposition of the proposed tax rate. She requested the board to please be more frugal with taxpayer dollars. She was also disappointed to hear that, when a VC employee was asked about

why board meetings are always at 4 PM when many people are still working, they were just told that they have always been held at that time. Mr. Proctor thank Ms. Rosenquest for her comments. He stated that the board appreciates hearing from the community. He assured Ms. Rosenquest that the administration works hard to keep expenses down. As he has stated in the past, Mr. Proctor noted that he and the other members don't take the assessment of a tax or the raising of student tuition and fees lightly. Unfortunately, over time, the State has reduced its share to fund the cost of higher education. Ms. Rosenquest thanked the Board for their comments.

C. Consider Board of Trustees Committee Reports
N/A

D. Items for Consideration:

1. **EXECUTIVE SESSION:** The Executive Session was called at 4:02 PM under the authority of the Texas Open Meetings Act, in accordance with Texas Government Code, Section 551.074, to discuss personnel matters, annual evaluation and contract of employment of the College President. Dr. Hinds was called in with the board at the beginning of the executive session and then dismissed. Ms. Jennifer Yancey was called in at a later time to meet with the board in executive session and then dismissed. The meeting was called back into open session at 4:42 PM.

2. **CONSIDER College President's Contract and Compensation Package**
Dr. Hinds addressed the board and others present, he shared his intent to retire from Victoria College effective September 1, 2020. He stated he would work with the board to conduct a national search for his replacement. He noted that the one-year lead time would allow sufficient time to conduct a thorough search. Dr. Daniel Cano moved to accept Dr. Hinds' resignation and amend his employment contract term to end on September 1, 2020. He further authorized a 2.88% salary increase (1.38% COLA and step of 1.5%), which is the same salary increase provided to all eligible faculty and staff. The new salary of \$231,509 will become effective September 1, 2019. Mr. John Zacek seconded the motion. Motion carried unanimously.

There being no further business, the meeting adjourned at 4:47 p.m.


Bland Proctor, Chair


John Zacek, Secretary